

URSUS S.p.A.
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COMPANY WITH
MANAGEMENT SYSTEM
CERTIFIED BY DNV
= ISO 9001 =
= ISO 14001 =
= IATF 16949 =

QUALITY, ENVIRONMENT AND SAFETY POLICY

URSUS SpA has always considered the quality of its products to be the foundation of the company's commercial success. For this reason, it has seen fit to establish, maintain and document a Quality, Health, Safety and Environment (QHSE) Management System, compliant with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and IATF 16949:2016, for all products in its sector, cycles and vehicles.

To ensure the application and maintenance of the standards that constitute the QHSE Management System, URSUS SpA has set up a Quality Management Service within the company, tasked with planning, managing and identifying possibilities for improving the system.

The fundamental principles of URSUS SpA's QHSE Policy are:

- Identify and continuously monitor our clients' needs and expectations, whilst maintaining a high degree of satisfaction;
- Systematically review the effectiveness and efficiency data of the QHSE Management System;
- Create a system for identifying and planning improvement objectives for the QHSE Management System, involving all company personnel in guaranteeing systematic control of the implementation phases;
- Meet the safety, hygiene and environmental protection requirements of applicable laws;
- Systematically manage the environmental aspects of corporate activities to prevent pollution and minimise the environmental impacts of all activities;
- Guarantee the maintenance of environmental protection;
- Commit to the requirements of the Sustainable Development Goals (in particular, no. 12 "Responsible Consumption and Production" and no. 13 "Combat Climate Change");
- Conceive, develop and manage the production process so as to identify risks by preventing accidents and controlling their possible consequences for the health and safety of workers, whilst seizing opportunities to improve performance;
- Guarantee all workers the opportunity to operate in a suitable environment that complies with the relevant regulations;
- Disseminate information on company risks to all workers, with continuous education and training with specific reference to the task performed;
- Respond quickly, effectively and diligently to any environmental and safety emergencies that may arise during work activities.

In order to ensure the application and maintenance of the standards constituting the QHSE Management System, the General Management has called upon all personnel – each within their own competence – to achieve the set quality objectives, making available the appropriate human, technical and economic resources, in line with corporate budgets.

URSUS SpA is convinced that such directions can yield positive results both in terms of client approval and employee satisfaction and productivity.

Rosà, 09/01/2023
Management

General

